

## 2024 October 08

Company Holidays for 2025

## The schedule for our 2025 Company Holidays is as follows:

December 31, 2025 Shutdown	December 31, 2025	December 31, 2025	December 31, 2025	Shutdown
December 30, 2025 Company Holiday*	December 30, 2025	December 30, 2025	December 30, 2025	Shutdown
December 29, 2025 Company Holiday*	December 29, 2025		December 29, 2025	Shutdown
December 26, 2025	December 26, 2025	Observed on December 29, 2025**	December 26, 2025	Boxing Day
December 25, 2025	December 25, 2025	December 25, 2025	December 25, 2025	Christmas Day
December 24, 2025 (pm only)	December 24, 2025 (pm only)	December 24, 2025 (pm only)	December 24, 2025 (pm only)	Shutdown
October 13, 2025	October 13, 2025	October 13, 2025	October 13, 2025	Thanksgiving Day
September 30, 2025	September 30, 2025	September 30, 2025	September 30, 2025	National Truth and Reconciliation Day
September 1, 2025	September 1, 2025	September 1, 2025	September 1, 2025	Labour Day
August 4, 2025	r	August 4, 2025	August 4, 2025	Civic Holiday
July 2, 2025*	·	,	18	Company Holiday
July 1, 2025	July 1, 2025	July 1, 2025	July 1, 2025	Canada Day
	June 24, 2025	å		St. Jean-Baptiste Day
May 19, 2025	May 19, 2025	May 19, 2025	May 19, 2025	Victoria Day
April 18, 2025	April 18, 2025	Observed on April 21, 2025	April 18, 2025	Good Friday
January 1, 2025	January 1, 2025	January 1, 2025	January 1, 2025	New Year's Day
Douglas Point, Fredericton	La Prade	Whiteshell	Chalk River, & Port Hope	Company Holidays

will only observe shutdown days on December 30th and 31st, \* Please note that these days off should be entered on your timecard as a Statutory Holiday.

\*\* For employees located at the Whiteshell site, as the December 26<sup>th</sup> Boxing Day Company Holiday will be observed on Monday, December 29<sup>th</sup>, Whiteshell employees



Please note that CNL remains federally regulated, and therefore are not entitled to Family Day on Monday February 17, 2025, as a statutory holiday.

CNL observes ten (10) Statutory Holidays per calendar year.

three (3) days recognized as individual floating holidays, to be taken at the individual employee's preference, subject to operational requirements. For CRL, WL and La Prade sites, unless specified otherwise in collective agreements, or you have been notified, there are ten (10) statutory holidays with an additional

For examples of entering timecards for Statutory Holidays, please refer to the following links:

- Day Workers
- Shift Workers
- 4 x 10 Workers

**CNL Total Rewards**